



MONTGOMERY COUNTY ETHICS COMMISSION

Steven Rosen
Chair

Kenita V. Barrow
Vice Chair

July 21, 2017

Waiver 17-06-008

Pursuant to § 19A-12(b)(1)(B) of the Public Ethics Law, a public employee must not be employed by a business that negotiates or contracts with the County agency with which the public employee is affiliated, unless the Ethics Commission grants a waiver.

Glenn Paige is a social worker with the Children, Youth and Family Services (CYFS) Division, Child Welfare Services (CWS) Section at the Department of Health and Human Services (DHHS). He has requested outside employment to work for the Frederick office of Lead4Life as a Mental Health Provider, and he requests a waiver of the prohibition of § 19A-12(b)(1)(B) as Lead4Life contracts with DHHS.

DHHS contracts with the Bethesda office of Lead4Life to provide services to disconnected youth in Montgomery County. Mr. Paige's outside employment with the Frederick office of Lead4Life has no relationship to the contract DHHS has with the Bethesda office of Lead4Life. Mr. Paige's employment with DHHS as a social worker at CWS does not include any procurement related responsibilities, and he is not involved in matters where Lead4Life is a party to the matter.

Pursuant to § 19A-8(b)(3) of the Public Ethics Law, the Ethics Commission may grant a waiver of the prohibition of § 19A-12(b) if the Ethics Commission concludes that the proposed employment is not likely to create an actual conflict of interest. Upon a review of the request and the Department's concurrence in and support for the waiver request, the Commission finds that there is no actual conflict of interest. Pursuant to the standard of § 19A-8(b)(3), the Commission grants the waiver of the prohibition of § 19A-12(b).

The waiver is conditioned on Mr. Paige not working in his County capacity on matters involving Lead4Life; not referring DHHS clients to Lead4Life; and on Mr. Paige not working, while at Lead4Life, with any of his CWS clients.

This waiver expires when the outside employment approval with which it is associated expires, unless a continuation request for outside employment is timely filed and subsequently approved by the Ethics Commission.

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In reaching this decision, the Commission has relied upon the facts as presented by Mr. Paige.

For the Commission:



Steven Rosen, Chair